

Meeting #1 – The Power of Connecting

Launching Points



- Understand the importance of improving connections to achieve successful outcomes.
- Review the definitions of diversity, inclusion and connecting.
- Re-visit the impact of connecting and disconnecting.
- Gauge connectivity and attitudinal response.

Discussion Points



- Share your perspective on the training and the importance of connecting.

- Review the definitions of diversity, inclusion and connecting.

What differences might make a difference when it comes to inclusion on our team and why? [workbook p.8]

- Re-visit the impact of connecting and disconnecting. Think back to the flip charts we created with the four quadrants –

Where do you see yourself, the team, the customers and why? [workbook p.4]

- Gauge connectivity and attitudinal response.

Review your ratings of the policy, the practice and yourself personally when it comes to connecting – What does the pattern tell you? [workbook p.7]

Landing Points



■ Business Application

The training presented a model called “The Victimeter”, illustrating how some people at work are victims, some are survivors and some are navigators. Where do you see yourself, where do you see the team and why?

How can we improve the connections? What could your manager do? What could you do? What could the team or the organization do?

■ Personal Application

Before the meeting ends, you will be asked to write down one action item based on the discussion that you personally are willing to work on (no matter how big or small). These action items will be collected, typed up and distributed prior to the next meeting.
